

Missouri Area Assembly Meeting (AWSC) August, 2016 (W/O last names)

9:00 A. Mary L. opened the meeting with the Serenity Prayer

Traditions read by Cheri H. Concepts & Warranties read by Ann H. and Obstacles to Success read by Karen C.

Mary reviewed agenda and housekeeping

DRs still needed from 3, 7, 11, 12, 20, 23, 24 and 27

Shelley B. read Secretary's Minutes from March, 2016 AWSC

Motion 3 did not make sense with the word "They" in it. It was determined that the word "they" was a typo and will be corrected in the minutes.

Linda G made motion to accept minutes as corrected. Karen 2nd the motion.

Minutes were passed

Chair Mary explained not all reports would be read to save time for the Area Inventory being conducted. All reports will be included in the full minutes.

Diane S. reviewed Treasurer's Report (See full report in Appendix A)

Beginning Balance as of Jan 1st \$14,600.86. Ending balance August 1st 15,126.66.

Area contributions are doing great. Federal and State "Return of Organization Exempt from Income Tax" forms were completed and mailed in July. Fee was \$150.00. Miscellaneous amount for 3rd quarter is for Day In Service shirts.

Geneva D. made a motion to accept accept the Treasurer's report as presented. Sherri Elliot seconded. Motion was accepted.

Procedures Digest Committee report given by Donna E. -H.

Delegate Report given – Karen L.

Alternate Delegate Report given – Sarah S.

Coordinator Reports Given by: (see full report in Appendix B)

- Janet W. gave Alateen report
- Marilyn M. -Convention

Area Inventory facilitated by past Delegates from Arkansas (See full report in Appendix D)

Open Discussion on the Inventory (Below is a summary of thoughts and suggestions)

Sharing and being direct is ok. A Member that had attended Business meetings in Arkansas and noticed they shared direct and to the point without everyone getting their feelings hurt. Made the point to get it out at the meeting if appropriate. not after the meeting in the car or gossiping.

Carolyn from Arkansas shared an example. Always goes back to our Traditions and principles. Always take time to have the open discussions before we vote. Its ok to disagree.

Always remember to assume good will. That everyone is coming from a place of good intent.

Assign letters or numbers and at a predetermined time we go to another table to get to know others better.

Concern of only getting 47 responses. And that some of the responses are from newer people that get very uncomfortable with conflict. A sponsor is very important.

Suggestion we should continue to explain “things” we have new GRs etc. that come to the meeting that do not understand. It does require repeating sometimes, but sometimes we need that. That is how we learn.

Question about the survey. Who got it. It went to distribution to DRs, GRs, Coordinators and in Round Robin. Survey was also on website.

A Member shared what her part was and what she planned to do. Shared what “I” am going to do. Pay attention, listen. Read all the information before the meeting, be aware of gossip etc.

We are all trusted servants and need to give the freedom to do their service work as they see fit even with “quirks”. Don’t worry about expectations.

A Member wanted to point out there were positive remarks on inventory as well. We tend to focus on issues because we want to fix them. Suggestions to continue to do an ongoing inventory for each panel to continue to make progress.

Shared Action committees did have a lot of results. We can take some inspiration and maybe do some thought forces and Task forces. If we have consistent leadership in them they can be effective.

It is not necessary that I like the situation that I found myself in, but it is imperative that I like myself in the position. Say what I mean and not say it mean. Say it in the appropriate place to the appropriate person. Talked about people being intimidated about coming to microphone.. gain confidence, Respect one another and what their abilities are. We need to bring our recovery into our Service work.

Talked about a very tough meeting on a sat where we discussed Alateen guidelines, but she had the privilege to see how we worked it out and how we came to a solution and everyone was still hugging.

Some didn't come back on Sunday to see that. Talked about preparing new GRs to go to the meetings. Don't quit coming to the Business meetings before you see the miracle. Celebrate our success.

Suggestion to use Survey Monkey to get more people to fill out the Inventory.

Maybe we could save time by not reading all DR and Coordinator reports and more time on training for new GRs or discussions. Suggestion to take notes on grease board as we are discussing

Felt we have got away a little from celebrating GRs. Miss taking roll call and calling them. Everyone has same amount of time at the microphone. With 30 years or brand new.

When there is an issue that is delicate or uncomfortable. How do we get the information out without it coming across as criticism? Felt we needed to work on that.

Maybe add some of the inventory questions to the Assembly evaluations. Maybe share more of the results from the Assembly

Maybe add to evaluation. What should we stop? What should we start? What should we continue?

Outgoing GRs should work with incoming GR to transition them into the role.

Get more people in the car to see Assembly. They don't have to commit to a service position if they go to the meeting and participate.

Those you are sponsoring. Get them to come

Motions were presented and voted on (Present at AWSC to vote DR's-13, Officers- 5, Coordinators-14 Liaisons can vote)

MOTION 1 was held. Motion was discussed

Motions 1 & 2 for Delegate's 2017 Equalized Expense

Background:

The following is an excerpt from a letter from WSO, received by the Panel 54 Missouri Area Delegate on August 19, 2016:

The Finance Committee and Board of Trustees reviewed the costs of the 2017 World Service Conference (WSC). After careful consideration, the Equalized Expense amount for the 2017 WSC has been set at \$1,260 (U.S.). The Full Amount for a Delegate to attend the WSC has been set at \$1,909 (U.S.). Last year nine Areas gave amounts greater than the Full Amount; 44 Areas contributed the Full Amount; three Areas contributed amounts between the Equalized Expense and the Full Amount; and eleven Areas gave the Equalized Expense to send their Delegates to the Conference.

A copy of this letter will be mailed to your Area Treasurer, as well as posted to the Area Treasurer community on AFG Connects, with a request to forward payment to the World Service Office (WSO) **as soon as possible, but no later than December 31, 2016**. This date allows the WSO to reimburse travel expenses to the Delegates in a timely manner. Delegates' Equalized Expenses are explained on pages 145-146 of the *2014-2017 Al-Anon/Alateen Service Manual*.

The 57th Annual World Service Conference has been scheduled for Monday, April 24 through Friday, April 28, 2017 in Virginia Beach, Virginia.

Per the Missouri Area Procedures Digest (04/2016),

II. Al-Anon Procedures

Q. Expenditures

2. The Area Assembly will vote each year to approve the Delegate's equalized expenses for the World Service Conference, the advance to the Delegate for purchase of literature, photographs, tapes, or other expenses incurred, and an extra night's lodging, if necessary. 11/87

In previous years, the Missouri Area has paid the full amount for the Delegate to attend World Service Conferences.

Motion: The Missouri Area will pay the full amount, \$1,909.00, (as determined by the World Service Finance Committee) for our Delegate to attend the 2017 World Service Conference.

Motion 1 Passed

Motion 2: The Missouri Area will advance \$300.00 to the Delegate for incidental expenses at the 2017 World Service Conference.

MOTION 2 passed

MOTION 3

Background:

Concerning the distribution and publication of the Mo Area Al-Anon/Alateen Procedures Digest: Page 1, Letter D, Number 1. Currently states:

"The current version of the *Procedures Digest* will be distributed yearly at the second Area Assembly, except in special circumstances or when otherwise necessary, as determined by current Panel Officers"

It has been brought to our attention that many new DRs and GRs attend their first Area meetings at either the March AWSC or the May Assembly following their election. We propose changing the annual distribution of the Procedures Digest from the current November Assembly date to the March AWSC and the May Assembly.

If the Motion carries the duties of the Secretary and Round Robin Editor will be updated accordingly.

MOTION

To Change in the Missouri Procedures Digest, Page 1 Letter D, number 1

From:

D. Distribution and Publication

1. The current version of the *Procedures Digest* will be distributed yearly at the second Area Assembly, except in special circumstances or when otherwise necessary, as determined by current Panel Officers.

To:

D. Distribution and Publication

1. The current version of the *Procedures Digest* will be distributed at the first AWSC meeting and Area Assembly of each year, except in special circumstances or when otherwise necessary, as determined by current Panel Officers. The Secretary will advise The Round Robin editor of any updates, corrections, and/or additions to the *Procedures Digest*. The Round Robin editor will include notification of updates, corrections, and/or additions in the next available edition of The Round Robin.

Motion Withdrawn for more knowledge base decision making

Reports were given by:

- AAPP - Geneva D.
- District 13 - Sue K.
- Alateen Coordinator - Janet W.
- Convention Coordinator - Marilyn M.- asking for volunteers to serve in the hospitality room for convention
- District 9 – Flo W.
- District 28 – Karen F.
- Public Outreach – Fay W.
- Speaker Coordinator – Sandy M.
- Newsletter Editor – Given by alternate Karen C.
- AIS Liaison – Kansas City – Sherri E.
- AIS Liaison – St Louis -Chris G.
- District 14 – Janet R.

Closed meeting with the Al-Anon Declaration

Appendix A – Officers Reports

Delegate Report – Karen L.

It's been a slow summer, so I don't really have anything special to report, and, in order to give ample time to the Area Inventory, I'm willing to give up most of my time, except for these few items which I consider very important:

First, the 2016 Conference Summaries are here. Please take one **only** if your name and/or position is on the list by the stack, or if you are here as an alternate, etc., and are picking it up for the officer, coordinator or DR listed. Please sign or initial the form so I know who still needs to get theirs.

Second, I'd like to remind everyone that Area elections will be held at this November's Assembly. I encourage you to use the Al-Anon/Alateen Service Manual and the Missouri Area Procedures Digest as resources for each position, and also to talk to past and current office and position holders with any questions about the time, skills, etc. needed for each position. I'm going out on a limb here, but I'm willing to bet that a majority of Panel 57's trusted servants are in this room today. Congratulations in advance and welcome aboard for the greatest trip of your life! And that's really all of my "official" report.

But, on a personal note, and in keeping with this Panel's policy of transparency whenever possible, I feel I need to answer a question I've been asked many times in the past few months: What position will I stand for on the next Panel?

I am aware that our procedures digest states, under Duties of the Delegate, that a Delegate should "Stay active at Area level, if possible, by accepting an Area Coordinator position after his/her term". At this time I regret having to tell you that, for personal reasons, it will **not** be possible for me to do so. After much thought, consideration, and prayer, and after many conversations with my family, sponsors, and other program members, I have made the difficult decision to move back to my home state of Indiana after my term with this Panel has ended.

I assure you that this decision *has not* affected, nor *will it* effect, the performance of my duties as your duly elected Delegate. I am 100% committed to carrying out my duties through the end of this Panel.

And I'm not deserting you! There are these new inventions called the telephone and the computer which insure that I will be only a short distance away if and when you should need me. I promise to keep the Area informed of when and where I move and how to contact me.

Again, this is not done lightly but it *is* done in the spirit of love and gratitude which I learned in Al-Anon. And I thank all of you for allowing me to share our journey of recovery.

Treasurer Report - Diane S. (Next Page)

Missouri Area Al-Anon Quarterly Report YEAR END, 2016

Income	1ST QTR	2ND QTR	3RD QTR	4TH QTR	Total
Alateen	\$ 2,395.00	\$ 505.00	\$ 311.50	\$ -	\$ 3,211.50
Assembly	\$ -	\$ 1,448.22	\$ -	\$ -	\$ 1,448.22
AWSC	\$ 102.57	\$ -	\$ -	\$ -	\$ 102.57
Contributions	\$ 4,756.22	\$ 4,452.93	\$ 1,820.41	\$ -	\$ 11,029.56
Convention	\$ -	\$ -	\$ 1,090.00	\$ -	\$ 1,090.00
Day in Service	\$ -	\$ -	\$ 443.00	\$ -	\$ 443.00
Literature	\$ 3,864.11	\$ 5,919.08	\$ 1,952.00	\$ -	\$ 11,735.19
Miscellaneous	\$ 2,387.50	\$ 949.00	\$ 501.50	\$ -	\$ 3,838.00
Round Robin	\$ 503.00	\$ 507.50	\$ 280.00	\$ -	\$ 1,290.50
Income Total	\$ 14,008.40	\$ 13,781.73	\$ 6,398.41	\$ -	\$ 34,188.54

Disbursements	1ST QTR	2ND QTR	3RD QTR	4TH QTR	Total
Area Group Records	\$ -	\$ 207.45	\$ -	\$ -	\$ 207.45
Alateen	\$ 2,865.07	\$ 1,876.68	\$ 116.15	\$ -	\$ 4,857.90
Archives	\$ -	\$ -	\$ -	\$ -	\$ -
Assembly	\$ 400.00	\$ 4,881.93	\$ -	\$ -	\$ 5,281.93
AWSC	\$ 2,148.90	\$ 150.29	\$ -	\$ -	\$ 2,299.19
Convention	\$ -	\$ 309.55	\$ 2.30	\$ -	\$ 311.85
Day in Service	\$ 225.00	\$ 211.38	\$ 1,544.92	\$ -	\$ 1,981.30
Literature	\$ 3,453.36	\$ 3,776.28	\$ 2,286.35	\$ -	\$ 9,515.99
Miscellaneous	\$ 2,409.38	\$ 388.80	\$ 1,055.66	\$ -	\$ 3,853.84
Alt. Delegate	\$ -	\$ 67.20	\$ -	\$ -	\$ 67.20
Chairperson	\$ -	\$ -	\$ -	\$ -	\$ -
Delegate	\$ -	\$ -	\$ -	\$ -	\$ -
Secretary	\$ -	\$ 500.28	\$ -	\$ -	\$ 500.28
Treasurer	\$ 132.16	\$ 29.01	\$ -	\$ -	\$ 161.17
Round Robin	\$ 1,187.24	\$ 1,085.57	\$ 270.26	\$ -	\$ 2,543.07
SCRDM	\$ 338.69	\$ 510.36	\$ -	\$ -	\$ 849.05
Public Outreach	\$ -	\$ 750.00	\$ -	\$ -	\$ 750.00
The Forum Coord	\$ -	\$ -	\$ -	\$ -	\$ -
Web Page	\$ 188.28	\$ -	\$ -	\$ -	\$ 188.28
WSO	\$ -	\$ 294.24	\$ -	\$ -	\$ 294.24
Disbursements Total	\$ 13,348.08	\$ 15,039.02	\$ 5,275.64	\$ -	\$ 33,662.74

Income - Disbursements	\$ 660.32	\$ (1,257.29)	\$ 1,122.77	\$ -	\$ 525.80
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Reserve Fund	1ST QTR	2ND QTR	3RD QTR	4TH QTR
Beginning Balance	\$ 8,968.78	\$8,972.13	\$8,975.51	\$8,976.62
Interest Income	\$ 3.35	\$ 3.38	\$ 1.11	\$ -
Deposits	\$ -	\$ -		
Ending Balance	\$8,972.13	\$8,975.51	\$8,976.62	\$8,976.62

Beginning Balance - Jan. 1, 2016 \$14,600.36 Ending Balance - August 1, 2016 \$15,126.66. Area contributions are doing great. Federal and State "Return of Organization Exempt from Income Tax" forms were completed and

mailed in July. Fee was \$150. Misc. amount for the 3rd quarter is for DIS shirts. As always, feel free to contact me with any suggestions or questions.

Diane S., Area Treasurer

Appendix B – Coordinator Reports

Website Coordinator Report – Given by Kathy G.

The statistics from Weebly, the web hosting service), indicate we've had an average of 137 visitors per day, who have viewed an average of 497 pages per day. (Most visitors click through to more than one page on each visit.)

The most popular pages include: Meetings, Calendar, Contacts, About Al-Anon, and Site Map. Thirty seven Contact Forms have been submitted, and that information has been transferred to the Calendar section of the site. Four Professional Outreach forms have been submitted, and that information forwarded to the Outreach Coordinator.

I've been working with the Archivist to add a dedicated page for Missouri Al-Anon history on the site. Although it's still a work in progress, you may want to check it out.

After the last Assembly I had one person express interest in getting more information about this position, but after the initial contact there was no follow up. This is *not* a difficult job! There is a bit of a learning curve, but anyone with a strong background in Word and Excel could handle it.

If you have any questions, comments, or suggestions for improvement please contact me at area31website@gmail.com.

Kathy G.

Area Speaker Coordinator Report – Sandi M.

The 2016 Area Convention is almost here and I am excited! It is going to be a fun filled weekend and I believe we have great speakers again this year. Their combined experience, strength and hope is over 150 years!

When I gave my last report at the Area Assembly we had our speakers all lined up and we thought we were done with that part. H..P. didn't see it that way though! Thanks to our dear "hat lady" I was given the opportunity to contact Mary R. from PA. who was a speaker at the WSO birthday party in April. She has been an Al-Anon member for 57 years! The speaker committee did some quick meetings and discussion and it was decided I should invite her and that we would accept donations from those members willing to help to offset the cost of the plane tickets etc. for the extra speaker and her daughter who accompanies her due to her age. I contacted her and she agreed to come and speak for us. A member from my District on hearing about them coming immediately volunteered to pick them up at the airport and take them back. See what happens when we all pull together for the common good!! Mary is delightful and has never been to Missouri before so I hope everyone will give Mary and her daughter Char a warm Missouri welcome!!

I am so excited about all of our speakers this year!! Many of us know Dru S. as she is one of our past Delegates. I have heard her speak and she always has lots of good things to share. Danny D. is a very popular AA speaker and he has a great sense of humor. Our Alateen Panel should be interesting as we have our First Alateen Intern on it as well as two other very active Alateen members. Nancy B. from Buena Vista, CO. is a very popular speaker and a very nice person. She is a past Delegate and past Trustee. I have known her through service for about 30 years. Three of us heard Rob B on a panel at an Al-Anon workshop last year and liked what he shared so we invited him to speak and are excited that he accepted.

I completed the Area Inventory and I hope all of you did too. I am anxious to hear the results and so happy we did this. I know it will be a valuable tool and I hope we continue to do it.

It is hard to believe how quickly this three years has flown by. It is soon time for someone else to have this wonderful position. I hope you are considering it. It really is a fun position and I have enjoyed it very much. We have done our best to bring you speakers who share Al-Anon principles and do their best to keep Al-Anon Al-Anon and I hope that will continue in the future. Being of service always gives me so much more than I give. I have listened to so many speaker cd's that I might not ever have heard had I not been doing this job, and gotten to know many Al-Anon people I might not have had the opportunity otherwise to get to know. It is my great honor to be of service to the Missouri Area. and I want to thank all of you who have served on this Panel.

With love in service,
Sandi M
Missouri Area Speaker Coordinator
Panel 54

Convention Coordinator – Marilyn M.

Convention Coordinator Report for AWSC on August 27, 2016

This is the last AWSC for Panel 54 and we have become fairly routine in our coming together at First Baptist Church, Jefferson City, after the first AWSC of our panel being held in the former location at Wesley United Methodist Church in March of 2014. Due to circumstances beyond the church's control we had to seek another location for the August, 2014 meeting. Members felt comfortable enough here to request we use the location again. FBC was accommodating and we have met here for the following the next four meetings. Now it is time to pass on the baton to the next Convention Coordinator to decide if this location is acceptable during the next panel. Since I am a member here, I offer my assistance in whatever decision is made for the March, 2017 AWSC.

Convention is upon us and will take place on September 23-25 at the Inn at the Grand Glaize. As of August 23, the cutoff date for hotel registrations at the group rate, we had **73 rooms booked**. Our contract lists a required 83 for Friday night and 93 for Saturday night. After reading the fine print, we are actually required to have 80% of the rooms booked each night to get the meeting rooms without charge. Our event coordinator says that the Hotel is usually flexible but just to be forewarned, I wanted to share with members that we cannot cancel too many rooms if we do not get any more reservations

made before the Convention. I can only go by what is in writing at this time. So I think it would be great if everyone went home and encouraged more folks to come to convention for the fellowship and recovery if they are so inclined.

Rosemary needs some help in the Hospitality room to serve the food and help hostess the room. A sheet is being passed if you would like to volunteer to help in that capacity.

As always, raffle baskets are needed for self-support. We can always use donated foods for hospitality and volunteer help for selling raffle tickets, greeters, readers at the podium, etc. I would like to get our readers in place this weekend so we are well prepared at Convention. If you desire to serve in that way, please see me during our breaks.

Our next event will be the November Assembly. Since that is our voting Assembly we will be very busy at that time. Please let me know as soon as you do if you have any special needs for Assembly as far as meeting rooms or other needs.

I encourage someone who enjoys meeting folks and organizing meetings to consider standing for Convention Coordinator. I will help share my experience, strength and hope as much as I can. Thank you for letting me serve this panel.

Your servant,

Marilynn M.

Area 31 Convention Coordinator (area31conventioncoordinator@gmail.com)

Alateen Coordinator Report - Janet W.

I cannot believe this is the last AWSC report I am giving as your Area Alateen Coordinator. The time has come and gone and now it is time to move forward in my recovery and I hope in yours. As I reflect back on a few of the accomplishments during this panel: the printing and posting of the Alateen Traditions, moving locations of both the Area Alateen Business Meeting (Super Sunday) and the Area Alateen Conference (CBAT), holding workshops at Super Sunday for both the Alateens and AMIAS, keeping the focus of Super Sunday more on the Alateens and their part in the area's business and activities, the Alateen Intern position, and the revision of the Alateen procedures in the Missouri Digest. Alateens have also participated at the Area level in the Alateen Ad Hoc Committee, Procedure Committee, Convention Committee, Team Event, and AWSC as well as their usual events: Assemblies, Al-Anon/Alateen Convention, Day in Service and their own Area Alateen Conference (CBAT). Name tags were added and the Agenda has been sent approximately 30 days prior and put on the web site.

The Area Alateen Conference (CBAT) 2016 updated report: I reported a net income of \$289.40 at the May Assembly. Due to some expenses that ended up being donated the net profit was \$433.59. A budget for 2017 will be presented at the CBAT committee meeting tomorrow at the end Super Sunday.

Alateens were represented at Day in Service with a Press Conference/workshop and a fund raiser. The Fund Raiser netted \$195.35. (\$236.50 for sold items + \$75.00 donation for all the left over items=\$311.50 Total collected - \$116.15 Expenses = 195.35 net profit). This will go toward the cost of

the 2017 Area Alateen Conference (CBAT). Thank you for all who supported the Alateens in this event. It was a Great & Fun Day at the ballpark!!!!

As of July 30, 2016 the 2017 Area Alateen Conference (CBAT) donations are Day in Service \$195.35, Al-Anon Group donations \$102.00 and the 11th step fundraiser donations of \$215.00 for a total of \$ 512.35

Super Sunday tomorrow will have a full agenda as always. Besides the normal reports and business, we will have a workshop in the afternoon which will include information on Knowledge Based Decision Making, Informed Group Conscious, How to Write a Motion and the upcoming November Elections. On the agenda is discussion and ratification of Motions 1 (AMIAS weekend) and 5 (Behavior Standard 21 revision) that were passed at the May Assembly. After ratification of these motions they will take effect and be entered into the Missouri Area Digest.

The Alateens will again be involved in the Al-Anon Alateen Convention in Sept. They will be having a bonfire meeting, a speaker panel and another workshop.

I participated in the Alateen Coordinator Conference call in June. Topics were the **Alateen Survey** (results can be found on the Members web site/Individuals/Surveys for members), the **Alateen Service e-Manual** (This is under review. Some suggestions are formatting as a downloadable pdf file, adding sample posters and other outreach material, and adding discussion boards in which all Alateen service can participate) and the **Alateen Training Modules** (These are also under review. Suggestions are removal of duplicate slides/information, update version of power point, update graphics and slide layout, and cross reference to the Alateen e-Manual on the Members' Web Site.)

Requests continue to come from WSO for information about Alateen. These recent request have been facility or institution professionals seeking local meeting locations and times.

There has been a drop in Missouri Alateen Groups. Those groups who have become inactive recently have not had teens for quite some time. Please continue to certify and recertify as AMIAS so when the need arises we as an Area are ready to serve.

As always please feel free to contact me by my contact information in the Round Robin with any questions, concerns or comments you may have.

Thank you for allowing me to serve you,
Janet W. - Missouri Area Alateen Coordinator

Group Records –Given by Richard B. Alt Group Records

Missouri Area Alateen Process Person (AAPP) – Geneva D.

The Annual re-certification of Al-Anon Members Involved in Alateen Service (AMIAS) is complete. I have passed the complete list of those currently certified to serve Alateen in our Missouri Area to our Area Chairperson, Alateen Coordinator, and our Serenity Patrol Coordinator. I have, to the best of my knowledge, notified each AMIAS when their re-certification was complete, so if I have not contacted you, your annual AMIAS form did not reach me and you were not re-certified.

This year, for the first time in my term, we had very few new people sign up as AMIAS during this time. There were also quite a few who did not re-certify. This concerns me a lot. Without AMIAS, our Alateen program is in danger. I have some thoughts about why this is happening, but have done no surveys so cannot state these things as fact. I am wondering, however, if our new Alateen Procedures have scared some off. I am also wondering if the fact that we were taking the survey about having background checks done through the Missouri State agencies caused some people to think they had to pay the \$12

to be certified/re-certified. I know a couple of the responses I received with the forms indicated some people were confused.

I am not suggesting immediate action be taken, but I am advising that we (Missouri Area) keep an eye on this trend and see if it will right itself when we all get used to the new Alateen Procedures. I don't see where we would need to repeat the survey next year, so if that is part of the problem, that will go away by itself.

If you are interested in serving as an AMIAS, you can sign up at any time. There is no deadline for that. We need you to complete the two forms, one from WSO and the other the Missouri application, and send them to me. The forms are available on our Missouri Area Website, at the bottom of the Alateen page or you can contact me and I will send them to you. My contact information is:

Geneva D., 3811 Patton Road, Moscow Mills, MO 63362-2311

Phone: (636) 366-4116 E-mail: moarea31aapp@gmail.com

KC AIS Report – Sherri E.

The Kansas City area is represented by 4 Districts, 1, 19, 20, and 21. We have 4 quarterly KC A.I.S. meetings throughout the year – January, April, July and October, with the Fall and Spring meetings conducting workshops.

Currently, we have two District Reps in the Kansas City area...District 19 – David P and District 21 – Ann H. There are 15-20 active groups in our part of Missouri. We maintain a 24 hours a day/7 days a week phone answering system that allows us to offer information and assistance to anyone caller, all year long. This service is provided by various groups for different time periods throughout the year, usually for two-week periods.

There are meetings throughout the city and its surrounding suburbs every day of the week, with some days having multiple times during the day. We are continually changing and growing with events and outings. We have thriving Alateen groups and an active Institutional group.

The next major project will be our "Conflict Resolution Workshop" to be held on Saturday, June 25, 2016 at The Cotillion, 1717-1721 Burdett Crossing, Blue Springs, MO 64017-1610. This awesome team is lead by Rayma T. and a group of creative and resourceful committee members with a cumulative goal to present a meaningful and informative discussion on conflict resolution based on the Twelve Traditions of Al-Anon. Registration is \$10 before June 10 (which comes with an automatic entry for a door prize) and \$15 registration after June 10th. We hope that you will plan to join us for this day of fellowship and education. A well-known Al-Anon member will be our coordinator for the day. We hope you plan to attend, it should be very beneficial.

The next KC A.I.S. meeting will be held on July 16, 2016, we would love to see you there. It will be hosted by the Blue Springs group at their regular meeting location. We discussed conducting a job fair to prepare our members to step up for service possessions in the Fall.

We support multiple officers and coordinators on the district and area level. We lovingly share what we have gained from this wonderful fellowship and will openly accept visitors. So, if you want what we have, come to Kansas City!!!

Thank you for allowing me to represent KC A.I.S. as your Liaison, I am honored and truly blessed for the opportunity.

Appendix C – District Report

District 8 – Lynn C-R.

District 8 covers Audrain, Boone and Callaway counties. We meet the first Wednesday of every month and all are welcome. Another change to our business meetings is the addition of our Al-Anon Guidelines. Each month a different member chooses a guideline that speaks to them and presents on that guideline at the next meeting. It's been a wonderful addition and learning opportunity for all.

Public Outreach continues to support family day at not one but now two treatment centers by having different members share every other week. We are so grateful for how our consistently and passionately our fellowship supports this outreach in our community.

Our last two Fling events for panel 54 will be on October 15th and November 19th. We'll have a speaker potluck in October and either a dance or workshop in November. These events are always well attended and great fun!

Our outreach project at Boone county jail is still in the work in progress stage. We have a committed group that's met several times for planning and required paperwork completion and approval. We understand that currently there is a tremendous amount of change at the jail so we will see if/when the Higher Power lets us know it's time to put this project into action.

I've been asked to bring a meeting to talk about service with our district a couple of times which has been a gift. Our plan is to have District elections in October in order to have a couple of months' meetings as a transition from panel 54 to panel 57.

Thank you for this life changing opportunity to learn, grow and serve.

Respectfully Submitted,

Lynn C-R

District 17 – Karen C.

Hello everyone -

District 17 covers Saint Charles county, which includes many cities and towns, with the biggest being the cities of St. Charles, St. Peters, O'Fallon, and Wentzville. There are 13 Al-Anon meetings, and two meetings for young people - one an Alateen meeting and one functioning as a Pre-Alateen meeting, and one Beginners meeting. We are fortunate to have at least one meeting every day of the week.

Our ongoing Public Outreach project is one that supports the families and friends of the clients of a treatment facility in our community. We share this project with District 9. Holly D is our district Public

Outreach person and working in cooperation with the facility is sometimes difficult. Apparently there is a lot of turnover and management changes in this field - maybe even more reason for us to keep up the 12th step work? Recently volunteers were turned away because of a miscommunication among the facility staff. Holly was able to resolve this with her contact and we will continue the effort to reach the family members of those in treatment.

We hold an annual picnic in late summer/early fall - this year it was held last Sunday, August 21. We had about 50 people, and had an AA and an Al-Anon speaker and they both did a wonderful job of carrying the message of our programs. We were fortunate to have great weather, and we have wonderful food and an "ice-breaker" type activity. We gave away speaker CDs and books for attendance prizes and they seemed to go over well. Everyone seemed to have a good time.

Our district meetings are the third Saturday of even-numbered months. We have begun discussing ways to show others the joy and satisfaction that can be had from doing service in Al-Anon in preparation for the fall elections of our groups, district and the Area. We will hold our District election in October so as to have new GR's able to accompany the outgoing GRs to the Assembly where possible.

Respectfully submitted: Karen C. District 17 DR

District 18- Marilyn F.

District 18 is located in the center of Missouri and is composed of the counties of Cole, Moniteau, Miller, Osage, Gasconade and Maries. We currently have six active Al-Anon groups and one Alateen group.

We had several members attend the Day In Service in Boonville. Everyone enjoyed the event. Thanks to all who helped make it possible.

We will be having a District Meeting in September, before the convention. Some of the groups are getting together gift baskets for the convention.

Respectfully submitted

Marilyn F., DR
District 18

District 26 Report – Cara S.

I would like to extend my gratitude for being able to serve my district in this manner and I am thankful for the opportunity to grow in service, it has already been such a wonderful learning experience.

My district consists of Camden, Laclede, Pulaski, Phelps, Crawford and Dent Counties in Missouri.

While I am sad to report the closing of our two Alateen groups, I am happy to report the addition of a new Al-anon Family Group on Wednesday evenings in Rolla, MO which gives District 26 a total of ten Al-anon Family Groups. I am quite pleased to report that all meetings but one have a Group

Representative and that our last district meeting was well attended by our Group Reps and members from our district.

Currently, we have updated our checking account with an Employer Identification Number so that we may be current with banking laws and be more in line with our service manual as well as making it easier to add or remove district officers as needed.

District 26 also has been busy updating and revising our current District 26 Guidelines and am I happy to report that we are now more in alignment with the Al-anon service manual as well as our Missouri Area Al-anon/Alateen Procedures Digest.

We are in the process of re-thinking District 26's previous Outreach Goals. We are doing this by asking all of District 26's members for input and for new ideas about outreach by using KBDM in deciding what District 26's Outreach Goals will be in the future and what is our best approach in achieving them.

Some of our groups have been doing Outreach on their own by setting up displays of Al-anon literature at their county library's for thirty days and then rotating to a different Library location and county. They are also providing free book marks for the library to give away. This has been a great outreach as it costs nothing but time as the books have been donated by several groups to use as well as the soft bound literature. For the month of September, which as many know is Recovery Month, a display will be set up in the Camdenton Missouri Library. This is a great way to get the message out.

In addition to rethinking outreach, we are using KBDM in deciding new ways to enrich our district by thinking of new approaches to get others involved in service as well as doing fun things like maybe hosting a workshop or hosting speakers so that our members hear others experience, strength and hope.

We are excited about our changes and growth!

Gratefully Submitted

Cara S.

District 26 Representative

Appendix D- Ad Hoc Reports

Financial Committee Report – Holly D.

Our committee was formed after the May Assembly and were charged with the tasks:

- Review financial statements for the past three panels.
- Logging and reporting to the Area trends that are found relating to profit/loss.
- Detail any major changes in financials relating to profit/loss (for example, additional expenses being paid-when the practice for those payments started and why).
- Present a rough draft of a budget for review at the earliest convenience of the Area.

The committee consists of six members; we have had two meeting since the May Assembly. Both meetings were held online using Zoom, an online meeting website.

At our first meeting in June we reviewed the directions from the Area Chairman and discussed previous attempts to create an Area budget, possible ways to go about creating one now and current procedures that are in place for Area expenses. Diane S. was able to provide the committee with detailed financial records going back to 2008. We reviewed the records independently and shared comments and questions via email for about six weeks.

Our second meeting was dedicated to analyzing specific increases in expenses and possible reason for the increases. We discussed strategies to lower some costs, possible budget goals to curb future increases and ways to increase contributions when costs have increased. Janie F. shared how the Area budget was handled in Arkansas was she lived there. Their Area is much smaller and the budget was very simple, trusted servants was given an annual set amount for expenses, and any overages were not reimbursed. In addition, they didn't have any overnight events. It really didn't compare to our Area at all.

Diane is going to research a few expenses that seem out of line with the rest of reports and she has created an AWSC and Assembly chart that we are studying to look for trends. We came up with a potential list of financial goals that will be discussed at our next meeting.

Respectfully submitted,
Holly D.
Financial Review Committee Chair

Leadership Support Committee – Donna E-H.

Since my last report given at the May Assembly I have very little to tell you. I'm currently reviewing information that I've received from several areas on the subject of KBDM. Some of the information I've received is about the KBDM process itself. Further information relates to when and how to write motions. The committee will review all the information I've received. We may be submitting a few motions in November for GR consideration.

When I took this newly created position it was said to be a four year assignment. I will not be fulfilling the commitment of four years as I will be leaving service at the area level. I let you know this now, prior to elections in November, so that if this type work interests you, you may wish to consider the position.

Respectfully Submitted,

Donna E. H.

August 27, 2016

Alateen Adhoc Report – Janet W.

Background Checks

After the May Assembly report and discussion, it was noted that follow up would be done to see if the Missouri Area would qualify as a Family Care Safety Registry (FCSR) Provider. A letter was sent to the FCSR and Al-Anon Family Groups of Missouri was approved and is now an active provider in their database. Additional information received is that the Missouri Area may designate a person(s) to retrieve the background reports by phone (which would be received in approximately 3 days) without that person being required to register as a FCSR Internet User or the Missouri Area may designate a person(s) to register as a FCSR Internet User to access the background checks online (which would be received in approximately a day). There is a form for registering as a FCSR Internet User and a user is required to access the database on a regular basis (once a month) to remain active as an internet user. Both options could be utilized by the Area depending on the volume of background checks being processed. Please note, anytime a background check is requested by a provider either by phone or online a copy is sent to the provider and the individual.

All individuals who are not already registered with the FCSR would need to do so themselves either by a paper application form or online. The first background report would come directly to the individual and could be required by the AREA to be attached to their AMIAS application. For the Area to request any background check, Social Security numbers of the individual (AMIAS applicant new or recertifying) would be required. An individual (AMIAS applicant new or recertifying) may request their own background check providing a copy to the Area without giving the Area their social security number, if that is approved by the Area. Initial registration of an individual is paper registration \$12.00 per individual and online is \$13.25 per individual. This is a onetime lifetime registration fee. Rechecks do not cost either the Provider (Missouri Area) or the individual.

I was given two other background check companies to research for information and comparison. They are **Validity Screening Solutions Service** and **National Background Investigations.** I have spoken to a representative and received information by email from both companies. They appear to be third party administrators/vendors for employers/organizations offering a wide variety of services. For both companies, Individuals (AMIAS) applicants would complete a form with social security and driver's license numbers required. This form would then be given to the employer/organization to be submitted to the screening companies.

My understanding of the information received is that with both the Area would not have a contract or monthly fees, we would pay for what we need when we need it. Online set up has no charge. Designated person(s) would be required to submit a user application form.

- With Validity Screening Solutions Service Accounts, the Area would send a check with each request. Even recertification for AMIAS would be charged a fee. They have two options: Option #1 (Best Practice) Omnisearch \$17.50 + Surnames \$11.00 (Total \$28.50). This was recommended for new applicants (AMIAS). Option #2 County Plus \$11.50 + Surnames \$9.00 (Total 20.50). This was recommended for recertification of individuals (AMIAS).
- With National Background Investigations, the Area would have two payment options: 1. A credit account would be created for the Area and the Area would be billed on a semi-monthly basis. 2. A major credit card would be charged for purchases made via the website. There are several report options. The company's recommended reports would be approximately \$66.75 per request (this would include national checks). Some individual report costs are: For a Missouri Criminal Record Search, it would be \$20.25, a National Public Sex Offender Registry \$3.00 (there is not an option for state or county sex offender reports), a county criminal record search is \$10.00 per county. Recertification would be charged the same fees.

AMIAS Recertification Survey:

A survey was conducted this past Spring during the recertification of the Missouri AMIAS. The following two questions were asked:

1. Do you have a Missouri State background check as part of your job requirements or for any other volunteer position?
Replies (74) Yes (29) I think so (1) No (41) Do not know (3)
2. If not, would you be willing to pay the \$12.00 to have the check done? This is a one-time charge by the state, not an annual fee.
Replies (41) Yes (29) No (10) Maybe (2)

The Missouri Area as of June 30, 2016 has 103 certified AMIAS. As indicated above approximately 30 already have state background checks (not sure if all are FCSR) and approximately 30 would be willing to pay for their background check.

The AMIAS Questionnaire on AMIAS background checks and required AMIAS training conducted earlier this year had 76% of those who answered who felt that additional background checks needed to be done, 91% indicated that both new and recertification checks should be required, and 88% recommended the FCSR. The survey indicated that if the Area requires background checks that Area should offer to reimburse anyone the background if the fee is not paid or reimbursed by another entity (i.e. Job, Alateen or Al-Anon group, District etc.) once they are approved as an AMIAS

For cost information, with the information above, if the Area approves requirement of currently certified AMIAS, the initial cost if the FCSR was used would be approximately \$945.00 (70x13.50), keeping in mind part of this could be paid by the entities listed above and would be a onetime cost. New AMIAS per year average 20-30. New AMIAS background fees each year would average \$250.00 to \$400.00, again part of this could be paid by the entities above and is a onetime fee. The \$250.00 to \$400.00 would be the figures to consider in the budget for future years. Both the other companies cost appear to be more.

From this information and feedback today, to move forward a motion can be prepared for the November Assembly and if approved ready for implementation in 2017. If this is done, please remember if the Area wants to add, delete or change a service company depending on how it works out,

that can be done. This would be in addition to the Watchdog.com background check currently being done by the AAPP position.

Required AMIAS Training

After review of all the information from the surveys and discussions this past year and this is the end of this panel, the following are suggestions that the new panel may consider continuing or implementing.

Continue the AMIAS weekend (2017 AMIAS dates are set for Feb 17-18-19 and the camp is reserved)

AAPP and/or Alateen Coordinator

- Contact each new AMIAS applicant and do a one on one by phone or in person information session. Reviewing with them basic information on being an AMIAS informing them of the information available in the Missouri Area Digest, WSO Service Manual, Guidelines and Alateen E-Manual etc. Addressing any questions that they may have.
- Prepare a packet of information to send or email new AMIAS if needed.
- Encourage new Alateen Groups to hold AMIAS training workshops prior to first meeting date.
- Encourage all Alateen Groups to hold AMIAS training workshops periodically or annually if possible.
- Possibly incorporate more AMIAS training into the AMIAS break out time at the Area Alateen Business Meetings (Super Sunday).
- Possibly hold AMIAS training at AWSC or Assembly if the need is warranted and time would allow it.

Serenity Patrol Coordinator:

- Do a one on one by phone or in person with any AMIAS performing Serenity Patrol the first time
- Hold a group meeting with those doing Serenity Patrol prior to the start of serenity patrol at each event. (Even for those who have done it before. They can share their experience of any situation that may have occurred for them.)

Continue to review to determine, if there would be a need for possible required AMIAS training before certification or during each panel.

Thank you for allowing me to serve you,
Janet W.
Missouri Area Alateen Coordinator

Area Inventory Results

Area 31 Inventory Results

I would like to begin by paraphrasing/quoting Lois Wilson who said, “one person can start something, but it takes all of us to make it grow”! Unfortunately, her words also pertain to lack of growth. As we learn in our personal programs, change begins with each of us!

Could we begin this inventory process with one minute of silence, inviting our Higher Power to allow each of us to be honest, objective and open minded in our discussions.

Will you now join me in saying the Serenity Prayer?

Copies of the inventory compilations have been distributed to everyone, and I hope you will read through them as we proceed.

47 inventories were submitted. Some of the questions were left unanswered. As a result, not all questions total 47.

1. Does the Area abide by the Traditions in all of its affairs?

Don't know 9 Yes 23 No 14

Comments:

- Traditions one (unity), two (group conscience) and 12 (spirituality) are not consistently practiced!
- Tradition seven (self-support) Concerns about Reserve fund.
- Gossip and criticism seem to be a problem.
- Need to use Tradition 2 more!
- GRs are the only people who bring up the traditions.
- Area Officers/coordinators are “Trusted Servants”, not governors.

2. Do we in the Area criticize others at the Area level or gossip about them?

Don't know 5 Yes 30 No 11

Comments:

- Several people felt comments regarding the RT application were very divisive or personal.
- Need to talk to each other and reason things out.
- Delegate has been attacked in front of AWSC.
- Sometimes comments are made to provide information that hasn't been available otherwise.
- When information is available that is crucial to a decision, it is our responsibility to share it and back it up with facts, not veiled statements that sound like opinions.

3. Are Area business meetings conducted in a manner that makes members feel safe to share opinions?

Don't know 7 Yes 29 No 10

Comments:

- Many diverse opinions are expressed; not enough time provided.
- Many people were uncomfortable sharing during the RT nomination process.
- Some don't feel safe enough to share opinions because of personal comments/criticisms that have been made.

4. Are members pressured by dominating participants to accept their ideas?

Don't know 8 Yes 17 No 21

Comments:

- No information given about "Just for Today" bookmark. Delegate seemed biased, didn't allow discussion.
- There are strong personalities but, people aren't pressured.
- The process is rushed, not allowing for reflection.
- Alateens seem to be intimidated by their sponsors.
- If there is a disagreement about some Principle or Procedure, instead of explaining, people are told to use their Service Manual.

5. Does our Area have a process for the minority voice to be heard even after we've made a decision?

Don't know 9 Yes 26 No 11

Comments:

- Not everyone is aware that Concept 5 addresses this principle.
- Minority opinions are not requested before or after.
- Some have suffered consequences after speaking up.
- Sharing is uncomfortable when strong statements and emotions prevail.

6. Are we forming cliques or being indifferent to other members of the Area?

Don't know 7 Yes 18 No 21

Comments:

- Suggested using ice breakers at beginning of Area Business meeting so people can get to know each other better.
- Avoid "them vs. us" attitude between St Louis and KC area officers.
- There is a perception that cliques prevail and appear to manipulate their members-- Alateen sponsors influence teens to vote against any proposed changes.

7. Is the Area process adequate for informing members about Area and worldwide Al-Anon/Alateen events and concerns?

Don't know 6 Yes 35 No 5

Comments:

- Web-site and Round Robin are working well.
- Area Officers, DR's and GR's need to share events and concerns in a timely fashion.
- A year-end summary of accomplishments would be nice.
- It is a personal responsibility to read materials made available prior to or in the meetings.
- Little or no sharing about worldwide Al-Anon.

8. How does the Area show its support for Alateen?

Comments:

- Strong support, as evidenced by intern position, mentoring, C-bat, Super Sunday, conferences, full participation at area level, firm safety policy.
- Pleased with participation, but emotions were allowed to take up too much time.
- Alateens are sometimes rude and act as if they are the only concern.
- Some felt there was hostility from the Area on any Alateen issue.
- When the Area goes overboard to accommodate Alateen, it often feels like we are enabling.

9. Do all members have an opportunity to participate in Service to the Area?

Yes 38 No 4

Comments:

- Dual members are a grey area and their participation at Group and Area needs clarification.
- The general membership needs to be made aware of available service positions.
- It seems that the same people serve in every capacity. Those who are DRs, past Delegates, etc. shouldn't serve as Coordinators.
- Everyone who wants to serve, can; although the resume may stop some, and some are discouraged.

10. Is there a rotation of leadership in the Area?

Yes 35 No 7

Comments:

- It is difficult to get people to serve at District and Group; the exception is Alateen sponsors who have not rotated.
- Some previously active people no longer participate.
- When no one else will fill a position, some hold on and that creates a control issue.
- Sometimes Committee Chairs control rather than facilitate.

11. Does the Area have a process for handling problems? If so, are members aware of the process?

Don't know 5 Yes 36 No 5

Comments:

- Need to talk to each other and reason things out before going to the Leadership Support Committee.
- Not sure that all members are familiar with the information in the Service Manual.
- Not defined in the Procedures Digest.
- *Alateen infraction and AMIAS review/removal approved*
- Area Chair is always open to comments.

12. Is Al-Anon's principle of anonymity explained when we gather?

. Don't know 6 Yes 28 No 12

Comments:

- Anonymity is not discussed at length; ie. photos, posting on social media
- Should be understood when serving as GR or in Area service positions.
- District responsibility?

13. Are Newcomers to our Area business meetings greeted warmly?

Yes 30 No 5

Comments: Not sure, Could be better, Not very warm, Need to do more

14. Do you feel there is enough information given to a newcomer to our Area business meetings so that they feel informed about what will be taking place?

Yes 25 No 15

Comments:

- Need to provide orientation and mentors for newcomers before the meeting starts--go over agenda and motions, explain (or chart) acronyms, etc.
- Some GRs and DRs do better sharing information than others; is it a district responsibility? What about groups without District representation.

15. Are our Area meetings fresh, interesting and informative?

Yes 33 No 9

Comments:

- Informative, yes; sometimes interesting and fun, but sometimes boring, confusing, long, scary
- Need a few breaks!
- Is it necessary to read all reports aloud when they are distributed in printed form?
- The process can get bogged down when emotions are high and everyone has something to say.
- Too much training and lectures; not near enough GR interactive participation/discussion.
- New people need to get information about motions from service sponsor or DR to be prepared before assembly.

16. Do we encourage everyone to participate?

Yes 36 No 5

Comments: Sometimes; unfortunately, there is rarely enough time.

17. Do we make good use of our time at our Area business meeting?

Yes 28 No 9

Comments:

- Reports could be condensed to current information only.
- Time limits are good.
- Skits are ridiculous.
- Bathroom breaks!
- It would be nice if GRs were better informed and participated more.
- Voting by proxy would be helpful for those who don't stay overnight.
- Motions could be more concise or tabled sooner; discussions go on far too long.
- Motions are often poorly worded with little or no background information and not enough time for thoughtful consideration.

18. Are we keeping principles above personalities at our Area Business meeting?

Yes 20 No 19

Comments:

- Emotions sometimes get in the way and Alateen issues are sometimes a problem.
- Trustee resume comments seemed too personal.
- More experienced members are not utilized for fear of criticism by current panel.
- Area officers sometimes roll their eyes when someone comes to the microphone.

All of the questions pertaining to an individual's personal participation at Area business meetings indicated each person practiced attentiveness, consideration and willingness most of the time. Some felt it was difficult to stay focused for such a long period of time. Some hesitated to volunteer or will not be back because of area conflict. Almost everyone thought the inventory was a good thing. It was also suggested the inventory process might take place half-way into a new panel. More GR participation/recognition needed.